



Francine Burroughs

*Senior Vice President, Workforce Services and Talent Management
Savannah River Nuclear Solutions, LLC*

EDUCATION

Victory Baptist College; Bachelor of Science, Education

Trinity Baptist College; Master of Education

Clemson University; Master of Human Resources Development

Liberty University; Education Specialist, Organizational Leadership

EXPERIENCE

Francine Burroughs is Senior Vice President, Workforce Services and Talent Management, for Savannah River Nuclear Solutions (SRNS) at the Savannah River Site (SRS) in Aiken, South Carolina.

Francine recently held the position of Director of HR Operations and Education Outreach at Savannah River Nuclear Solutions and has led teams specializing in employee development, education outreach, and onboarding best practices. Prior to coming to work at the Savannah River Site in 2014, Francine was an educator for 15 years and Head Administrator for five years.

Francine's professional experiences include the management and development of employee teams and the design and implementation of extensive leadership training events. Francine oversaw mentoring and enhancement programs designed to develop and retain talent and upskill high-potential employees. She was also responsible for significant hiring of new employees over the past few years at SRNS.

Francine served as the Management Advisor to multiple employee organizations at SRNS, including Leaders Emerging Among Professionals (LEAP) for early career employees and Aspiring Mid-Career Professionals (AMP), among others.

In addition to being an Army veteran, Francine has a certificate in Strategic Human Resources Leadership from Cornell University.