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**FOR IMMEDIATE RELEASE**

## SRNS Streamlines Hiring Processes to Provide Interns Job Opportunities

AIKEN, S.C. – (Dec. 8, 2020) – Through a new Streamline Hiring Initiative, Savannah River Nuclear Solutions (SRNS) is offering high-performing, qualifying college and university interns contingent job offers up to a year before graduation, when there is an available position.

After a thorough review of recruiting practices, SRNS eliminated processes that hindered the company's ability to hire top talent and implemented new initiatives to efficiently fill the talent pipeline.

Francine Burroughs, SRNS Talent Acquisition and Development Manager, said, "In an effort to get the most experienced, best and brightest talent, we had to change the way we do business. The Streamline Hiring Initiative allows a hiring manager to offer a qualifying intern the opportunity to fill an available position upon graduation."

Now, an intern can be converted to a full-service employee in as few as two weeks after graduation.

"We see an internship as an interview in action, so when there is an intern doing a great job, we want to ensure we keep them," said Burroughs. "Everyone wins when we get a highly competent and motivated individual into the workforce as quickly as possible."

Claire Stastny-Olson, who graduated from the University of Hawaii and is pursuing a master's degree at the University of Georgia, was an intern in the Project Controls department, but now, she is a full-service employee as an Associate Business Analyst.



*Claire Stastny-Olson, Associate Business Analyst, is one of 16 interns converted to a full-service position with Savannah River Nuclear Solutions.*

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“My internship was a very rewarding experience, and throughout it, my manager and I discussed my career goals,” said Stastny-Olson. “My work was tailored to further those goals, and after seeing my performance, I was offered an available full-service position. I’m glad I didn’t have to search for a job after I graduated and could continue contributing to the work happening at SRNS.”

Dr. Sean Alford, SRNS Chief Administrative Officer, led the effort to streamline recruiting processes and position SRNS for continued success in attracting the best and brightest talent in the nation.

“Annually, SRNS is fortunate to have interns who go above and beyond what is expected of them. It is important that we recognize their work ethic and contributions to the company and retain these high-performing individuals,” said Dr. Alford. “We’re excited to offer them the opportunity to continue working at SRNS.”

The SRNS Internship Program provides an opportunity for students attending two-year technical colleges and four-year colleges or universities to gain hands-on learning experiences in their field of study. The Streamline Hiring Initiative began earlier this year, and so far, 16 interns were converted to full-service positions.

*Savannah River Nuclear Solutions, a Fluor-led company with Newport News Nuclear and Honeywell, is responsible for the management and operations of the Department of Energy’s Savannah River Site, including the Savannah River National Laboratory, located near Aiken, South Carolina.*

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