

# SUPPLIER ENGAGEMENT POLICY

## Vision

Fluor's Supplier Engagement program is a proactive business initiative that seeks to identify qualified and capable suppliers and contractors around the globe to build upon our combined strengths and drive mutual success.

## Beliefs

As a global company, Fluor operates across diverse markets that are best served by teams of qualified resources in the many countries where we operate. An effective center-led program for supplier engagement is critical to our success.

Fluor achieves innovative solutions for our clients through excellence in commercial strategies, material management, contract management and logistics services, creating additional value for all stakeholders as well as local communities through supplier engagement efforts.

Our suppliers make us stronger, healthier and better able to handle the challenges of the future and enhance the achievements of our clients, shareholders and communities.

## Actions

Fluor is committed to fair business practices, and we select suppliers based on qualifications. We support government programs associated with the Small Business Administration, Department of Defense, Department of Energy and others. We participate in and provide sponsorships for supplier outreach and networking events. We remain committed to a strict policy of non-discrimination based on race, color, religion, sex or national origin.

We actively engage a broad range of qualified suppliers on a local and global basis to improve efficiency, reduce costs and contribute to growth across all Fluor business groups.

Fluor's Supplier Engagement program is in accordance with our Corporate Supply Chain and Sustainability policies.

## Commitment

Fluor is committed to achieving excellence in our procurement strategies through our business groups serving both public and private clients, on a global basis. All Fluor employees who are involved in supplier and subcontractor selection decisions will demonstrate this commitment by seeking to identify and provide competitive opportunities to all qualified suppliers.



**RAJ DESAI**  
CHIEF PROCUREMENT OFFICER



**JIM BREUER**  
CHIEF EXECUTIVE OFFICER

June 2025